Reg. No. \_\_\_\_\_\_\_\_\_\_\_\_\_



**End Semester Examination – Nov / Dec – 2019**

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|  |  |  |  |
| **Code :** | **17BB2015** | **Duration :** | **3hrs** |
| **Sub. Name :** | **ORGANIZATIONAL BEHAVIOR** | **Max. Marks :** | **100** |

**ANSWER ALL QUESTIONS (5 x 20 = 100 Marks)**

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| **Q. No.** | **Sub Div.** | **Questions** | **Course**  **Outcome** | **Marks** |
| 1. | a. | Define OB. Enumerate the factors influencing OB. | CO1 | 10 |
| b. | Discuss the nature of OB in today’s context. | CO2 | 10 |
| **(OR)** | | | | |
| 2. | a. | Critically examine the challenges faced by the manager in managing group behavior. | CO3 | 10 |
| b. | Explain the interdisciplinary approach to organizational behavior. | CO1 | 10 |
|  |  |  |  |  |
| 3. | a. | Describe the Myers – Briggs type indicator personality frame work. | CO1 | 10 |
|  | b. | Define Emotional Intelligence and its importance in organizational behavior. | CO1 | 10 |
| **(OR)** | | | | |
| 4. | a. | Critically examine the Erikson’s psychological stages in personality. | CO3 | 10 |
|  | b. | Explain the determinants of Personality. | CO1 | 10 |
|  |  |  |  |  |
| 5. | a. | Discuss content theories in relation to Motivation. | CO2 | 10 |
|  | b. | Define Motivation and explain its importance in the field of organizational Behavior. | CO1 | 10 |
| **(OR)** | | | | |
| 6. | a. | Describe the role of leader in an organization. | CO1 | 10 |
|  | b. | Explain different types of leadership styles. | CO1 | 10 |
|  |  |  |  |  |
| 7. | a. | Analyse the various group decision making methods. | CO3 | 10 |
|  | b. | Explain the various stages involved in group decision making. | CO1 | 10 |
| **(OR)** | | | | |
| 8. | a. | Explain the different types of organizational culture in India. | CO1 | 10 |
|  | b. | Define Organizational development. Discuss the characteristic and functions of OD. | CO1 | 10 |
|  | | **Compulsory**: |  |  |
| 9. | a. | Describe in detail five types of process theories in relation to motivation. | CO1 | 15 |
|  | b. | Distinguish between Organizational Culture and Climate. | CO1 | 5 |